



**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
FEBRUARY 19, 2013**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170 W, 20 E. Main Street, 1st Floor, on February 19, 2013 at 11:00 a.m.

MEMBERS PRESENT

Marty Whalen, Chairman
Chris Brady, City Manager
Rick Jaime (Fire)
Stephen Lentz (Police)
Ty Perkins (Fire)
Bryan Raines, Citizen Member
Floyd Smith (Police)

MEMBERS ABSENT

None

STAFF PRESENT

Vanessa Datson, Sr. Program Asst.
Dee Ann Mickelsen, Interim City Clerk

OTHERS PRESENT

Edward Connolly (Applicant)
Dale Crogan
Nitra Hawkins
Cynthia Kelley
Gary Manning
Frank Milstead
Bob Morris
David Niederdeppe
Diane Reisinger
Nancy Sorensen
Dominique Sterlin
Carol Tally-Deeter

1. Hear a presentation, discuss and provide direction for PTSD/mental condition disability procedures.

Police Chief Frank Milstead outlined the procedure followed when sworn personnel reports a traumatic on the job experience:

- Assign staff to a light-duty position
- Provide professional treatment options

Discussion ensued relative to active and passive participation in professional treatment programs; length of symptoms and subsequent treatments; and pending internal affairs investigations regarding traumatic on the job experiences.

Chief Milstead explained that the Police Department will continue to work with Human Resources on developing a City policy regarding protocol for employees that experience traumatic stresses.

Human Resources Director Gary Manning outlined steps other Arizona municipalities utilize in these types of cases:

- Peer support
- Debriefing
- Counseling
- Follow-up

Chief Milstead indicated that the Police Department makes every effort to find suitable duties for officers during their treatment program.

Chris Brady emphasized that PTSD/mental condition disabilities has been a concern for several years and stressed the urgency in implementing a policy and encouraged staff to work together for the benefit of the employees.

Boardmember Perkins indicated that Fire Captain Dale Crogan was in attendance and would be interested in participating in the policy discussion and to provide input from a Fire Department perspective.

Boardmembers requested that staff provide future updates on their progress.

2. Employment information relevant to retirement decisions.

In response to questions posed by the Local Board, David Niederdeppe explained the difference between leaving the work place due to disciplinary action versus disability; appropriate action on the disability application; and the role of the medical evidence.

3. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of January 17, 2013.

It was moved by Boardmember Brady, seconded by Boardmember Lentz, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of January 17, 2013 be approved.

Carried unanimously.

4. Consider the appointment of Glenn Clouse Psy. D. as a Local Board Physician in accordance with A.R.S. §38-859(B).

It was moved by Boardmember Raines, seconded by Boardmember Lentz, that the appointment of Glenn Clouse Psy. D. as a Local Board Physician be approved.

Carried unanimously.

FIRE PENSION BOARD

5. Approve the election to terminate participation in the DROP program and apply for Normal Retirement of Fire Engineer John Montgomery.

It was moved by Boardmember Perkins, seconded by Boardmember Jaime, that the election to terminate participation in the DROP program and apply for Normal Retirement of Fire Engineer John Montgomery be approved.

Carried unanimously.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:27 a.m.

POLICE PENSION BOARD

6. Discuss and consider the DROP applications of Police Lieutenant John Raschke and Police Officer Bradley Withrow.

It was moved by Boardmember Smith, seconded by Boardmember Lentz, that the DROP applications of Police Lieutenant John Raschke and Police Officer Bradley Withrow be approved.

Carried unanimously.

7. Approve the election to terminate participation in the DROP program and apply for Normal Retirement of Police Lieutenant Mark Mitchell.

It was moved by Boardmember Lentz, seconded by Boardmember Smith, that the election to terminate participation in the DROP program and the Normal Retirement application of Police Lieutenant Mark Mitchell be approved.

Carried unanimously.

8. Discuss and consider the Accidental Disability Retirement application of Police Officer Edward Connolly.

Chairman Whalen welcomed Police Officer Edward Connolly to the meeting. Chairman Whalen advised Officer Connolly that the members of the Local Board have reviewed his application and medical records. Chairman Whalen outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Officer Connolly's pending Accidental Disability application.

Chairman Whalen advised Officer Connolly that the Local Board has reviewed the independent medical evaluations of Dr. Laura Don and Mr. Glenn Clouse, Psy. D., and noted that Dr. Don and Mr. Clouse are in agreement with the findings of Officer Connolly's attending physician and that, in view of the absence of questions from the Board, he would entertain and motion relative to this case.

It was moved by Boardmember Lentz, seconded by Boardmember Smith, that the Accidental Disability Retirement application of Police Officer Edward Connolly be approved, based on the fact that he has a mental condition which totally and permanently prevents him from performing a reasonable range of duties within his classification, and which was incurred during the performance of his duties.

Carried unanimously.

Chairman Whalen thanked Officer Connolly for his service to the City.

9. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:30 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 19th day of February, 2013. I further certify that the meeting was duly called and held and that a quorum was present.